

Covenant Keepers Charter School Board April 17, 2014

The Board Meeting was called to order at 5:57 p.m.

Members present were Cynthia Townsend, Noland Buckley, James Jones. Noland Buckley was absent. Mr. Buckley arrived at 6:03 p.m. Others present were Dr. Tatum, Laurette Whipps, Deron Hamilton, Reed Smith, Alexis Winters, and Mary Winters.

Parent Complaint- Alexis Winters

Parent Complaint by Arentyn Winters mother. She wanted to stress that Dr. Tatum had a lot of negativity towards her daughter. When the parent was in the classroom Dr. Tatum showed no excitement towards her daughter answering questions. Dr. Tatum went to another student and showed excitement when they were answering questions. Also has an issue with mass expulsion on today. Her daughter called and told her to come up here because she had been expelled. One child was picked up while walking down the street. This all began because a teacher quit after discipline problems with kids. No one addressed the issue that a substitute stated that the kids have no home training. Due to Arentyn getting in trouble in the subs class, she was put into the expulsion group. How is administration helping her if she is constantly getting suspended/expelled? Mary winters is the grandmother and she spent three weeks in the classes. She was there to correct problems. Grandmother was told that she could not come back to the school to sit in the daughter's classroom due to being a distraction.

Dr. Tatum's Response:

Arteyn has been with the school two years. Mother chose to re-enroll her daughter for the current school year. Problems with behavior began to arrive this year. The issue with Mary Winters was when the grandmother stepped up to make a comment when Dr. Tatum was trying to deal with another student issue. She did not let the grandmother get involved due to the other child's parent not being on campus yet. Grandmother did help in the beginning, but some of the behavior issues continued. Dr. Tatum began to move away from her due to not wanting it to seem as if she was picking on her. All subsequent issues arose from teachers and not Dr. Tatum.

Board ask when did events take place: March 13th was the date of the original incident.

New Business

Reid Smith presented audit report.

Internal control. Food service and uniforms are highest risk areas. Not a significant amount of cash flow in those areas, so this is not an area of huge concern. In food service could have more people involved to help controls. From an overall internal control stand-point the controls were pretty high.

Another suggestion was that the school look to see if a 990 tax credit is available. Mr. Hamilton believes that the wages will be too high, but he will check to confirm this.

Reid suggest looking into a Cafeteria Plan for employees as a benefit. Hill and Hamilton will check into this.

Ms. Townsend and Dr. Tatum signing off on bank statement monthly as a record of internal control.

No finding listed for this current years audit. All previous years audit findings have been resolved.

Old Business:

Mr. Eason was terminated on Tuesday. This was due to a lot of negative things with students and parents. There was a mother spoke about Mr. Eason being inappropriate with her and other mothers. He would make advances that them, even going as far as to ask if he could come over to visit them at night.

New Business:

Directors Report- Dr. Tatum

- Teachers have decided that children do not want to work since testing is over. Parents have been coming in trying to figure out what is going on. Most parents are willing to assist and see what they can do.
- SIG grant did not get granted. Dr. Tatum has requested a meeting with ADE and ECS to discuss decision.
- ACTAAP testing is over, and students seemed very focused and excited to show what they had learned.

Financial Report- Mr. Hamilton

- Will get 990 to Dr. Tatum since audit report has been done.
- Cash is still strong at about \$100,000.
- Reid was very great with the audit.

Calendar for the 2014-2015 school year was presented to the board for approval. After review Mrs. Dalu moved to make a motion that the calendar be approved. Mr. James Jones second the motion. All members voted in favor. Calendar for 2014-2015 has been approved.

Open meeting was Adjourned at 7:49p.m. with the board going into Executive Session. Board finished with E.S. at 8:42 p.m.